



WE ARE HIRING!

At **ActiveMe 360** we passionately believe that leading an **active** and **healthy** lifestyle can support and improve people's **physical, mental and social wellbeing**.

We're now seeking an **Active Holidays Manager** who shares our **ACTIVES** as we continue to create a **positive, fun work environment**.

As our Active Holidays Manager, you'll play a central role in **shaping and leading our flagship holiday camp programme** - ensuring every guest has a seamless, safe, and truly memorable experience.

Demonstrative experience:

- A strong background in operations, event/camp delivery, or programme management
- Experience in people leadership and cross-functional collaboration
- A passion for delivering exceptional customer experiences and making a positive impact
- Outstanding organisation, communication, and problem-solving skills
- A proactive, flexible mindset with the ability to manage multiple priorities
- A commitment to our mission and values

Essentials:

- DBS certificate (or willing to undertake application) (required)
- Driving licence and access to a vehicle (required)
- Safeguarding Certification (or willing to undertake application) (required)

Job title

Active Holidays Manager

Job Type

Full time

Location

Hampshire / Sussex

Pay

£30,000 - £36,000

Additional Benefits

- 40 days annual leave each year (inclusive of bank holidays)
- Part of our 360 Reward Scheme (profit share)
- Up to 5% of your annual salary reinvested in your training and development each year
- Vitality Health Insurance
- Work for a Real Living Wage Employer, ensuring everyone gets paid fairly for the role they perform
- Bike to work scheme





REQUIREMENTS

From the first moment a parent discovers us, to the last high five on the final day of camp, **you'll oversee the entire guest journey - bringing creativity, leadership, and energy to every stage.** You'll work across departments to ensure operations run smoothly, marketing aligns with our mission, and our camps consistently exceed expectations.

Please note, if you do not meet all of the desirable requirements we would still like to hear from you!

You will:

- Leading the planning, delivery, and evolution of our Active Holidays camp provision
- Designing guest journeys that are smooth, personal, and high-quality - from booking to post-camp feedback
- Collaborating with Marketing, Operations, Training, and People teams to ensure every camp is fully resourced, on-brand, and compliant
- Managing the booking process, discount setup, and all guest communications to ensure a seamless experience
- Driving innovation on camp - shaping welcome moments, daily content, reward systems, and team engagement
- Owning sales targets and using data to guide decisions, track performance, and fuel improvement
- Supporting and developing the Active Holidays Assistant while leading seasonal staff with confidence and clarity

Desirable requirements:

- Experience working with primary aged children
- Understanding of key educational and government frameworks and policies such as: safeguarding; Ofsted; and the Holiday and Food Programme.
- Understanding of school priorities and barriers within the current geopolitical landscape

